

IOWA STATE UNIVERSITY  
OF SCIENCE AND TECHNOLOGY

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College of Veterinary Medicine  
1600 South 16th Street  
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May 20, 2011

To Whom It May Concern:

Mr. Ryan Callahan worked at the Lloyd Veterinary Medical Center as a member of the large animal student barn crew from May 2008 to early 2010. During that time, he stood out as one of the leaders in the group, and was a student I could rely on. The afternoon crew's shift continued to work after the clinic was closed, and thus were unsupervised for a time. Mr. Callahan immediately stood out as a student who could be depended upon. His strong work showed each day. Not only was he able to easily take direction, but when needed, make decisions for himself and the other workers. This showed me, he had the self motivation and sense it took to work on his own and could be given duties beyond what the other students were entrusted with.

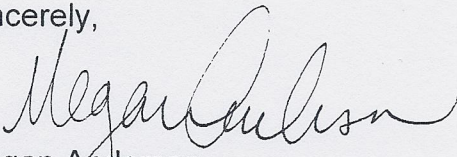
In a work environment where tasks change daily and students work independently, good communication is not only a helpful asset but a necessity. Whether it was with his peers or a superior, Mr. Callahan was always able to communicate effectively. This facilitated the ease in which I was able to give direction to numerous students with the knowledge that the jobs would be finished when I returned.

Mr. Callahan was such a dedicated and hard worker, I was thrilled when he decided to stay on through the summers of both 2009 and 2010. Fewer students are employed in the summer months, and frequently there is a need for a heavier work load. This was not a problem for Mr. Callahan. He was given extra hours and never hesitated to stay until a task was completed. Furthermore, even when he was no longer employed by me as a student worker this spring, Mr. Callahan continued to stay in contact in the event a substitute was needed on weekends.

I am confident that Mr. Callahan will be successful as he continues in his future endeavors. He has excellent communication skills, and is a dependable, hard worker. These characteristics will surely be evident as he strives to reach his goals.

Please feel free to contact me directly if you have any questions about Mr. Callahan's qualifications at [manderso@iastate.edu](mailto:manderso@iastate.edu) or 515-291-5238.

Sincerely,



Megan Anderson  
Assistant Barn Manger  
Iowa State University  
Lloyd Veterinary Medical Center